

# UUCD Stewardship FAQs 2024

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## **Why do you ask for a pledge? Can't I just give?**

We are delighted to accept gifts and pledges all year long, but your good faith, non-binding pledge made during the Annual Giving Drive allows the Board of Trustees to more accurately create the budget for the next fiscal year.

## **Does a gift to the offering count?**

A gift to the offering is appreciated, but does not count towards your pledge. A pledge payment check dropped in the offering basket must have “pledge” in the memo line.

## **Where does my pledge go?**

Our pledges allow the Board of Trustees to build the budget and to ensure that our grounds, facilities, staff, and programs are maintained. Here is the [current budget](#).

## **What difference does my pledge make?**

Our pledges make up 88% of this year's UUCD budget, the rest primarily comes from facility rentals and this year's auction. We are not expecting to have a big fundraising event like this year's auction in the next fiscal year.

## **Don't we get money from the UUA?**

No, we give money to the UUA. The [UUA is an association of congregations](#) and the congregations support the UUA. UUCD is an Honor Congregation, which means we pay our fair share to the UUA's Annual Program Fund; we have been doing so for over 25 years. We also give to support the [UU Justice Ministry of California](#).

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## **What is a continuing pledge?**

A continuing pledge is made when you intend to continue making your donations into the next fiscal year. Continuing pledges are a reliable source of income and, if you have one, please take this opportunity to reevaluate how your ability to give and the needs of the church may have changed over time. This is the perfect time to update your continuing pledge.

## **Why am I always being asked to increase my pledge?**

Because things change. Sometimes it's the economy and sometimes it is our vision for our church community. Some of this increase is often to ensure just and equitable wages, and annual cost of living increases, for our staff. Our compensation policies and practices are a way of living our values and an opportunity to promote equity, transparency, and economic justice. Our staff works hard to support our church community and its programs, and they should be paid fairly for their labor.

## **How do I change my pledge?**

Please let us know as soon as possible if your giving needs to change. Contact either:

- Mandy Dawn, Congregational Administrator, at (530) 753-2581 (leave a message) / [office@uudavis.org](mailto:office@uudavis.org)
- Debrah, Financial Manager, at [bookkeeper@uudavis.org](mailto:bookkeeper@uudavis.org).

## **Can I give more than I pledged?**

YES!

## **How do I know how much to pledge?**

We suggest that you give as your values see fit and only you know the answer to that. We also want your gifts to UUCD to be sustainable in your family's budget. Here is a [Suggested Fair Share Contribution Guide](#).

## **How can I make my pledge?**

You may make your pledge by filling out the form on our website at <http://uudavis.org/pledge-form/>. Thank you.

For answers to your questions, please contact Sharon Hale, Stewardship Chair, or send an email to [office@uudavis.org](mailto:office@uudavis.org).