

Unitarian Universalist Church of Davis  
2023-2024 Draft Budget

	Approved Budget	Board Appv'd Budget
	Jul '22 - June 23	Jul '23 - June 24
<b>Income</b>		
<b>400 · PLEDGES AND DONATIONS</b>		
401 · Pledges- Current Year	515,000	517,000
402 · Pledges, Prior Years	5,000	5,000
403 · Sunday Collecton & Other	10,000	15,000
404 · Allowance for Unpaid Pledges	-21,800	-21,800
<b>Total 400 · PLEDGES AND DONATIONS</b>	<b>508,200</b>	<b>515,200</b>
<b>410 · RENTAL INCOME</b>		
411 · Redbud Rental Income	37,992	39,300
412 · Events and Other Rental Income	10,000	12,500
<b>Total 410 · RENTAL INCOME</b>	<b>47,992</b>	<b>51,800</b>
<b>420 · FUNDRAISING</b>		
421 · Fundraising - Auction	28,000	7,000
422 · Fundraising - Misc	1,000	1,000
<b>Total 420 · FUNDRAISING</b>	<b>29,000</b>	<b>8,000</b>
<b>430 · OTHER INCOME</b>		
431 · Gain/Loss on Investment/Asset	0	0
432 · Interest Income	50	50
433 · Scrip Income	125	50
<b>Total 430 · OTHER INCOME</b>	<b>175</b>	<b>100</b>
<b>440 · TRANSFERS</b>		
441 · Auction C/O Proceeds	-10,000	10,000
441 · Prior Year Income Carry/Over	25,525	0
<b>Total 440 · TRANSFERS</b>	<b>15,525</b>	<b>10,000</b>
<b>Total Income</b>	<b>600,892</b>	<b>585,100</b>
<b>Gross Profit</b>	<b>600,892</b>	<b>585,100</b>
<b>Expense</b>		
<b>500 · STAFF COMPENSATION AND BENEFITS</b>		
<b>501 · INTERIM MINISTER</b>		
501.1 · Interim Minister	61,375	60,000
501.2 · Interim Minister Housing	30,292	45,000
<b>Total 501 · INTERIM MINISTER</b>	<b>91,667</b>	<b>105,000</b>
<b>502 · MINISTER OF CONGREGATIONAL LIFE</b>		
502.1 · Minister of Cong Life Salary	2,718	0
502.2 · Congreg Life Housing Allowance	3,197	0
<b>Total 502 · MINISTER OF CONGREGATIONAL</b>	<b>5,915</b>	<b>0</b>
<b>503 · CAMPUS MINISTER (CAMPUS)</b>		
503.1 · Campus Ministry Staff	3,500	0
<b>Total 503 · Campus MINISTER</b>	<b>3,500</b>	<b>0</b>

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<b>504 · MUSIC MINISTRY</b>		
504.1 · Music Director Salary	32,400	34,020
504.2 · Choir Accmt	2,000	2,000
504.3 · Juuliebells Compensation	3,261	3,424
<b>Total 504 · MUSIC MINISTRY</b>	<b>37,661</b>	<b>39,444</b>
<b>505 · RELIGIOUS EDUCATION</b>		
505.1 · Religious Educator	26,950	28,298
505.2 · RE Youth Coordinator	7,560	7,938
505.3 · RE Teachers	2,638	4,536
505.5 Young Adult Coordinator		3,500
505.4 · RE Childcare	3,150	5,078
<b>Total 505 · RELIGIOUS EDUCATION</b>	<b>40,298</b>	<b>49,350</b>
<b>506 · SUPPORT STAFF</b>		
506.1 · Congregational Admin Salary	57,225	60,086
506.2 · Bookkeeper Salary	26,520	27,846
506.3 · Facilities Manager Compensation	22,880	24,024
506.4 · Facilities Assistant	1,903	2,418
506.5 · AV Staff Compensation	8,680	15,600
506.6 · Landscape Labor	609	930
506.7 · Maintenance Labor	203	220
<b>Total 506 · SUPPORT STAFF</b>	<b>118,020</b>	<b>131,124</b>
<b>511 · STAFF BENEFITS</b>		
511.1 · Health Insurance	18,438	24,204
511.2 · Dental/Vision/Disability	4,087	4,087
511.3 · Retirement	23,116	24,525
511.4 · Interim Minister Moving Exp	10,000	0
<b>Total 511 · STAFF BENEFITS</b>	<b>55,641</b>	<b>52,816</b>
<b>512 · PROFESSIONAL EXPENSES</b>		
512.1 · Interim Minister Professional Ex	10,000	10,500
512.3 · Interim Minister Training	1,500	0
512.4 · Music Director Professional Exp	1,800	1,800
512.4 · RE Educator Professional Exp	0	500
512.5 · Congreg Admin Professional Ex	400	500
<b>Total 512 · PROFESSIONAL EXPENSES</b>	<b>13,700</b>	<b>13,300</b>
<b>513 · OTHER EMPLOYEE COST</b>		
513.1 · Payroll Taxes UI+ER Share FICA	15,212	16,750
513.2 · Ministers' SS Allowance	7,465	8,033
513.3 · Worker's Comp	5,070	5,600
<b>Total 513 · OTHER EMPLOYEE COST</b>	<b>27,747</b>	<b>30,383</b>
<b>Total 500 · STAFF COMPENSATION AND BENEFIT</b>	<b>394,150</b>	<b>421,417</b>
<b>600 · CHURCH PROGRAMS.</b>		

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<b>601 · WORSHIP &amp; GENERAL PROGRAM EXP</b>		
601.1 · Worship (Sunday Service)	5,000	5,000
601.2 · Music Program	6,000	4,500
601.3 · Juuliebells	300	300
601.4 · Committee on Covenantal Relatiors	200	200
601.5 · Interim Ministry Sabbatical Fund	0	0
<b>Total 601 · WORSHIP &amp; GENERAL PROGRAM</b>	<b>11,500</b>	<b>10,000</b>
<b>602 · SOCIAL SERVICES</b>		
602.1 · UU Justice Ministry	500	500
602.3 · Climate Crisis Action (new)	500	600
602.4 · Davis Comm. Meals	700	0
602.6 · Uniting for Racial Justice-URJ	500	500
602.9 Other Social Justice Programs		1,000
602.7 · Immigration Justice Team	300	300
602.8 · Quilting	300	300
<b>Total 602 · SOCIAL SERVICES</b>	<b>2,800</b>	<b>3,200</b>
<b>Total 600 · CHURCH PROGRAMS.</b>	<b>14,300</b>	<b>13,200</b>
<b>603 · RELIGIOUS EDUCATION</b>		
603.1 · RE-Children Program	2,000	2,500
603.2 · RE Youth Program	800	1,500
603.3 · RE-Adult Program-General	0	2,000
603.4 · RE-Young Adult Program		1,000
603.5 · RE-Mid Adult	750	1,000
603.8 · RE-Chalice/OWL/COA	0	0
<b>Total 603 · RELIGIOUS EDUCATION</b>	<b>3,550</b>	<b>8,000</b>
<b>604 · CAMPUS PROGRAMS</b>		
604.1 · Campus Outreach Ministry	500	0
604.2 · Campus Outreach-Belfry	1,000	0
604.3 · Intern Committee Prog. & Events	0	0
<b>Total 604 · CAMPUS PROGRAMS</b>	<b>1,500</b>	<b>0</b>
<b>605 · MEMBERSHIP</b>		
605.1 · Membership	500	500
605.2 · Ministry Discretionary Expense	600	600
605.3 · Welcoming Min	500	500
605.8 · All Church Events	500	1,750
605.4 · Congregational Care	250	250
605.5 · Celebration of Life Expense	150	150
605.6 · Stewardship Expense	2,000	2,000
605.9 · UUA Interim Sabbatical Exp	1,000	1,000
605.7 · Board & Leadership Support	800	2,300
<b>Total 605 · MEMBERSHIP CARE</b>	<b>6,300</b>	<b>9,050</b>
<b>606 · FAIR SHARE</b>	<b>32,784</b>	<b>31,019</b>

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<b>700 · ADMINISTRATIVE OPERATIONS EXP</b>		
<b>710 · ADMINISTRATIVE OPERATION EXPENSE</b>		
710.1 · Office Supplies & Copy Exp	3,000	3,300
710.2 · Software and Updates	1,945	2,140
710.3 · Postage & Mailing	300	330
710.4 · Other Admin Cost	2,500	2,750
710.5 · Admin Mileage Reimbursement	1,500	1,500
710.6 · Public Relations	600	800
710.7 · Insurance/prop tax/ fees	9,475	10,423
710.9 · IT Outsource	1,200	1,320
<b>Total 710 · ADMINISTRATIVE OPERATION EXP</b>	<b>20,520</b>	<b>22,563</b>
<b>720 · PROFESSIONAL SERVICES</b>		
720.1 · Accounting & Payroll Services	1,900	3,400
720.2 · Audit Set-Aside Exp	500	500
720.3 · Legal Expenses	500	500
<b>Total 720 · PROFESSIONAL SERVICES</b>	<b>2,900</b>	<b>4,400</b>
<b>Total 700 · ADMINISTRATIVE OPERATIONS EXP</b>	<b>23,420</b>	<b>26,963</b>
<b>800 · FACILITIES &amp; GROUNDS EXPENSE</b>		
<b>801 · Facilities &amp; Grounds Expenses</b>		
801.1 · Custodial Service	18,960	19,240
801.2 · Water Operator	300	0
801.3 · Ongoing Maintenance Contracts	7,480	8,925
801.5 · Repair & Maintenance	5,100	5,600
801.6 · AV - Expenses	500	500
801.7 · Buildings Supplies	2,500	2,750
801.8 · Small Tools & Equipment	2,000	2,600
801.9 · Landscape Committee	2,680	2,680
<b>Total 801 · Facilities &amp; Grounds Expenses</b>	<b>39,520</b>	<b>42,295</b>
<b>810 · UTILITIES</b>		
810.1 · Internet Access	900	2,040
810.2 · Telephone	300	330
810.3 · Water Testing	2,600	4,600
810.4 · PG&E	9,350	8,250
810.5 · PG&E- Bridgehouse	3,850	1,150
810.6 · Refuse Service	600	2,650
810.7 · Pest Control	800	1,000
<b>Total 810 · UTILITIES</b>	<b>18,400</b>	<b>20,020</b>
<b>Total 800 · FACILITIES &amp; GROUNDS EXPENSE</b>	<b>57,920</b>	<b>62,315</b>
<b>830 · OTHER CHURCH OPERATIONS EXPENSE</b>		
830.3 · Fixed Asset Purchase	1,200	1,200
830.4 · Capital Reserve Fund Expense	10,000	10,000
830.6 · Fundraising Exp - Auction	8,000	2,000
<b>Total 830 · OTHER CHURCH OPERATIONS EXPENSE</b>	<b>19,200</b>	<b>13,200</b>
<b>840 · LOAN SERVICES</b>	<b>50,000</b>	<b>0</b>
<b>Total Expense</b>	<b>603,124</b>	<b>585,164</b>
<b>Net Income</b>	<b>-2,232</b>	<b>-64</b>