

UNITARIAN UNIVERSALIST CHURCH OF DAVIS
Vision Statement 2006 - 2011

This Vision statement was an outcome of the Visioning process begun at a workshop in February 2006 and then distilled from the results of dot-voting. Raw data was transformed into the Vision Statement by discernment of the underlying principles. As one example, while “Expanded Facilities” was a key outcome of the workshop, our discernment of the results was that Facilities were not the goal, but a means to the goal of being able to house and support our programs and activities. Also two major categories were identified which encompassed the individual elements. These were **Our Community** and **Connection and Engagement**.

Our Community

Strong infrastructure to support our growing programs and activities and an adequate budget to maintain it.

- Physical infrastructure- New Building(s)
 - Green, environmentally friendly buildings and complementary landscaping
 - Improved / enlarged facilities to meet our needs
 - Accessibility for all
 - Welcoming, friendly spaces
- People infrastructure- Paid and Volunteer
 - Full staffing to support programs and organization
 - Fair pay and benefits
- Organizational infrastructure-
 - Effective (policy-based) Governance
 - Focused, productive Committees
 - Clear Communication between all
- Financial infrastructure-
 - Abundance through generosity
 - Firm financial foundation

Connection and Engagement

- Social, Environmental & Economic Justice in Action
- Strong Social Justice values
- Green values lived and taught
- Justice, equity, and compassion through Right Relations
- Emphasis on healthy living

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Connection and Engagement (continued)

- Welcoming atmosphere with more age, race, political, and spiritual diversity
 - Active and growing Campus Ministry
 - Strong Interfaith connections and engagement
 - Continued committed care to the Community
 - Pastoral support and an effective Caring Committee
 - Outreach to the wider community
- Vibrant Religious Education programs
 - All ages integrated
 - Comprehensive programs for children, youth, and adults
- Increased involvement through matching of talents and needs
- Increased Spiritual Intimacy, Authenticity, and Welcoming
- Covenant groups, Small Group spirituality
- Connectedness during growth