

Unitarian Universalist Church of Davis
STEWARDSHIP TEAM CHARGE
Adopted by the Board of Trustees on June 9, 2014

Purpose

The Stewardship Team shall encourage giving as a spiritual practice that sustains and expands the Church's ministries and outreach.

Goal

To increase the level of giving by members and friends in order to support annual increases in the Church's operational budget, to provide for the Church's future needs through bequests and legacy gifts, and to meet financial goals set by the Board.

Responsibilities

- To implement a "continuing pledge" model of giving to replace the annual pledge drive. (Under a continuing pledge model, members' and friends' pledges remain in effect until increased or decreased by the member or friend.)
- To develop and implement a program of periodic visits to individual members and friends, in which Team members meet with 25-33% of members and friends each year, challenging them to reach a giving level of 5% to 10% of income over time.
- To develop and maintain a confidential donor database to assist in Team solicitations of congregation members and friends.
- To coordinate with the Legacy Gifts Committee on individual invitations to include the Church in bequests or other legacy gifts.
- To train all Stewardship Team members in congregational fundraising skills.

Special Qualities or Skills Needed by Members

Each Team member should be trained in fundraising skills or have significant experience in fundraising. Team members should also have knowledge of the congregation, enthusiasm for the Church's mission, and willingness to model generosity.

Number of Members Needed

5-6 (including chair). The Senior Minister will serve as an ex officio member.

Terms of Office

Each member should serve 4 to 5 years, with one member rotating off each year. Members should be off the Team for at least 1 year after completing a 5-year term on the Team.

Membership Selection Process

Members shall be recruited by the Team, in collaboration with the Senior Minister, the Operations Co-Chairs, and the Board.