

**Unitarian Universalist Church of Davis**  
**IMMIGRATION JUSTICE TEAM CHARGE**  
*Adopted by the Board of Trustees on December 11, 2017*

**Purpose**

The Immigration Justice Team shall provide leadership for the Church's actions for immigration justice, including, but not limited to, activities cited in the UUCD Sanctuary Declaration, unanimously adopted on October 29, 2017.

**Responsibilities**

The Immigration Justice Team shall develop and implement an annual plan for immigration justice work focused on actions listed in Sanctuary Declaration and on related actions that respond to evolving immigration issues. Team members shall recruit participants for planned actions.

In its vote to become a sanctuary congregation, UUCD members agreed to take the following actions:

- Be a voice for justice in the public square of Yolo County and in the Pacific Central District and the Pacific Western Region of the UUA.
- Support UC Davis SPEAK and the AB 540 and Undocumented Center when requested to do so by students or staff.
- Have congregants who become trained as legal observers, rapid responders, accompaniment companions and UndocuAllies serve when called upon.
- Raise funds to support the undocumented immigrant community.
- Attend rallies and actively support selected local, state and federal legislation that protects the immigrant and undocumented communities.
- Support the immigration work of interfaith groups and other nonprofits in Yolo County and the greater Sacramento area when they request our assistance.
- Join Area Congregations Together/People Improving Communities Through Organizing (Sacramento ACT/PICO) and become active with the ACT/PICO immigration team.
- Continue to listen, learn and work as individuals and as a congregation to promote justice, allowing the needs, visions and voices of the communities with whom we work to guide us.

To carry out its work, the Immigration Justice Team may choose to establish written procedures for timely review of requests from individuals or groups for congregational action in support of immigration justice. The decision-making process may include:

- Reviewing the Church's capabilities (time, talent, resources),

- Evaluating legal and political implications and precedent-setting possibilities,
- Seeking advice from local immigration experts, and
- Consulting with the Senior Minister.

Because a majority vote by Church members is required for the Church to take an advocacy position on a social justice issue, written statements of *congregational* support for action on an immigration issue must relate to one or more of the actions listed in the UUCD Sanctuary Declaration. Such advocacy statements shall be proposed by the Immigration Justice Team and the Senior Minister and signed by the Board Chair.

### **Special Quality and Skills Needed by Members**

Members shall have:

- A commitment to immigration issues,
- Strong communication, organizational, and leadership skills,
- An ability to model exemplary listening and learning skills,
- A dedication to take the lead from and support the immigrant community, and
- A willingness to devote time to ensuring that the Church honors the commitments in the UUCD Sanctuary Declaration.

### **Number of Members Needed**

Members shall include:

- Individuals leading defined Sanctuary Declaration activities,
- Individuals leading other immigration projects,
- The Social Justice Coordinating Committee Chair (or at least one Co-Chair), and
- The Senior Minister.

### **Terms of Office**

Members shall serve for two years.

### **Selection Process for Team Chair(s) and Members**

The Immigration Justice Team Chair or Co-Chairs shall be selected by members of the Team, following consultation with the Senior Minister, and approved by the Board. Volunteers shall be selected for the Team with input from the Social Justice Coordinating Committee Chair (or at least one Co-Chair) and the Senior Minister.