

Unitarian Universalist Church of Davis

*To welcome each and all, cultivating the spirit, serving others in our quest
for justice*

Board of Trustees Minutes

May 9, 2016, 7:00 p.m.

Board members present: Ann-Catrin Van, Chair; Mari Perla, Vice-Chair;
Ramon Urbano, Carol Corbett, Pat Moore-Pickett, Barbara Bower, Lisa Baker

Others present: Marty West, Operations; Karen Naliboff, Finance Officer; Peg Swain,
Robin Datel, Dove & Serpent; Jack Whitsett, Congregant; Joyce Takahashi, Substitute
Secretary to the Board.

7:00 I. Opening Activities

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| A. Call to order and welcome | Ann-Catrin |
| B. Lighting of the chalice and personal reflection | Pat |
| In memory of Peggy Northup Dawson, Pat read from "How Can I Help",
by Ram Dass and Paul Gorman | |
| C. Reading of the board covenant | Carol |
| D. Time keeper and evaluator | Ramon |
| E. Approval of the agenda | Ann-Catrin |
| Agenda as modified by transfer of Board Minutes (4/11/2016) and
Hiring Committee report to Discussion was approved as moved by Mari,
seconded by Ramon and unanimously passed. | |
| F. Congregational input | Ann-Catrin |
| There was no input at this time. | |

II. Announcements

- A. UUA General Assembly (GA) June 22-26, Columbus, Ohio
"Heart Land: Where Faith Connects"
GA will assemble leaders and communities of many faiths to worship
together, learn from each other
Rev. Beth, Ramon, and Laura T. will be attending.
- B. UUCD Membership Meeting June 5, 2016 at 11:30
Mandy Dawn will provide the roster of members, Pat and Ramon will
stand at the entrance for the Check-in, Lisa and Mari will count the
votes.
- C. UUCD Volunteer Appreciation Service June 12, 2016 at 10
Ann-Catrin, Mari and Beth are working on this service.

III. Consent Agenda

- A. Staff reports
- B. Operations co-chairs reports
- C. Changes to Finance Policy
- D. Facilities Rental Policy

Barbara moved to approve the above amended consent agenda, Lisa seconded, the vote was unanimous.

IV. Discussion and Action Items

- A. Approval of the Board Minutes of April 11, 2016 modified as follows:
Discussion and Action Items: 3. Budget Report: “Motion was proposed to give UUMN \$1000 from our budget and then have a special collection Sunday during the year ~~to replenish the amount up to \$1000.~~” Should read “Motion was proposed to give UUMN \$1000 from our budget and then have a special collection Sunday during the year to contribute an additional amount..” Lisa moved, Mari seconded, and the motion passed unanimously.
- B. Dove and Serpent: Peg Swain and Robin Datel, co-chairs of Dove & Serpent, UUCD partner church in Daroc, Transylvania, reported that this partnership has not produced the meaningful congregational relationships they had hoped for when the 2002 Covenant was signed. Although Daroc provides religious education for many Roma children, communication with Rev Sandor Simo has been inadequate and we are not in control of funds we send to Daroc. The committee feels that this partnership needs to change or end. They are weighing various courses of action and welcome suggestions.
- C. Hiring Committee report: Marty reported that the hiring of a Minister of Congregational Life is in progress. Chair Jill Pickett expects to have more information by May 30, 2016.
- D. Choir Director Position: Marty: The Board members received the May 1, 2016 letter of resignation from Laura Sandage, who has directed the Sparks Choir for the past 4 years. Her contributions to Music Ministry will be missed. A Choir Director Search Committee, chaired by Ann Halsted was constituted with members Linda Birse, Amanda Caudle Larkin, Pat Moore Pickett and Beth Banks. The job description and committee timeline were distributed. The deadline for applications is June 3; the starting date is flexible between August 1 and 15. The job search and make-up of the search committee was approved by Carol, seconded by Lisa and the vote was unanimous.
- E. Auction Chair: The next auction will be November 5, 2016. Mari has written an ad appealing for someone to chair the event; the application deadline is May 30. Pat moved, Barbara seconded,

and the vote was unanimous in favor of the ad. Lisa Oakes is willing to make a pitch for an auction chair at the services May 15.

Break

- F. Budget Report 2016-2017: K. Naliboff presented a draft budget, 2016-7, version C, which is balanced because it includes an auction. It is the Board's preference to present version B to the congregation, which omits the auction and has a 10K deficit, but with a note (in big print) about eliminating the deficit if we have an auction. Only the budgets for 2015-6 and 2016-7 will be printed. Ann-Catrin moved on the budget and its presentation to the congregation, Carol seconded, and the vote was unanimous.

Executive Session

Closing

- A. Meeting evaluation: Ramon (attached)
B. Closing reflection: Laura read about transitions from Kate Walker, "in Between".

Next board meeting June 13, 2016 7:00 p.m.

Respectfully Submitted,

Joyce Takahashi
Substitute Recording Secretary

ATTACHMENTS AVAILABLE TO BOARD 5/9/16

1. Board meeting minutes from April 11, 2016
2. Staff reports: Senior Minister, Intern/Campus Minister/ Lifespan Learning/Office
3. Operations co-chairs report
4. Financial Officer's report and draft budget 2016-2017
5. Hiring Committee Final Report
6. Security Sign-in Sheet through July, 2016
7. Finance Policy
8. Facilities Rental Policy
9. Dove & Serpents Report
10. Auction Chair Appeal
11. Choir Director letter of resignation
12. Search committee for Choir Director and copy of job posting

9 May 2016

UUCD Board Meeting Process Evaluation Form

<ul style="list-style-type: none">• Start time: 7:02• Close time: 8:35• Efficient breaks:
Was there positive energy and laughter? yes/Pat's last meeting
Was conflict or dissent handled respectfully? yes
Were all opinions heard? yes
Was discussion dominated by one person? all participated
Were members observant or sensitive to issue of marginalized peoples? yes/Roma children
Were minority perspectives heard? yes/Roma
Was business left unsettled: no
Rate Policy Governance (Grade 1 as lowest, 5 as highest) <ul style="list-style-type: none">• Outward vision 3• Proactive 3 (rather than reactive)• Strategic board leadership — (rather than administrative/operational details)• Collective decision in an open process 3 (rather than individual decision in closed process)• Clarity of board, operations and staff roles 3
Other comments: