

Minutes: March 14, 2016

BOARD OF TRUSTEES

Unitarian Universalist Church of Davis

Board members present: Ann-Catrin Van, Chair; Mari Perla, Vice-Chair; Ramon Urbano; Carol Corbett; Barbara Bower; Pat Moore-Pickett; Lisa Baker

Others present: Beth Banks, Minister; Laura Thompson, Intern Minister; Marty West, Operations; Jerry Friis, Operations; Stephan Harvey; Karen Naliboff, Finance Officer; Jack Whitsett; Donna Sachs, Secretary to the Board

Opening Activities

7 pm: Meeting opened by Chair, Ann-Catrin Van
Reflection given Lisa Baker
Board Covenant read by Barbara Bower
Pat Moore-Pickett to serve as timekeeper and evaluator.

Congregational Input:

Stephan Harvey announced that Fred Small will be coming on the weekend of April 9 and 10. On Saturday evening, April 9, there will be a concert in the sanctuary. This will be his last concert, as from now on he will devote himself to environmental justice.

Also, on Sunday, he will offer a 2 1/2 hour workshop on climate change. These events are sponsored and managed by RE. Tickets will be sold online. If you wish to be actively involved, speak with Stephan or Robin. Stephan asks that we support these efforts and to talk it up.

Announcements

1. Ann-Catrin Van reported that the Congregational Meeting was held March 13. The proposal for the church to display a Black Lives Matter banner was passed with a vote of 80 yes, 3 no, and 2 abstentions.
2. The Pacific Central District Assembly will be April 22-24. The theme will be Radical Interdependence. There were questions from the Board about how to be a delegate and about scholarships. Ann-Catrin asked Ramon to be a point-person for recruiting people to be delegates. Ramon agreed to do this.

3. General Assembly will be in Columbus, Ohio, June 22-26. Three people are going—Beth Banks, Laura Thompson, and Ramon Urbano. There was a request for a volunteer to handle recruitment and support for delegates.

Consent Agenda

The Board moved and passed acceptance of all items on the consent agenda.

1. Approval of the Board Minutes of February 8, 2016
2. Staff reports
3. Operations co-chairs reports
4. Permission to allow donations to UUCD to be made by credit card
5. Request to sunset the Building Committee
6. Term of Service Review Letter from Committee on Ministry
7. Hiring Committee Report
8. Revised Organization Chart
9. Revised Leadership Groups by Functional Area
10. Revised Leadership Groups Charges Policy
11. New Governance and Policy Consultant Charge
12. Proposed By-laws Amendment for congregational approval at 2016 annual membership meeting
13. Proposal to sunset the inactive Legacy Gifts Committee

Discussion and Action Items

1. Finance Report:
Karen Naliboff and Marty West reported current pledge status. We are now \$4000 short of our proposed budget.
Karen presented a careful review of our proposed budget. At this time, the deficit has been reduced to about \$2800. Board members expressed appreciation for Karen's chart and her presentation.
Mari Perla reported current plans and hopes for an auction next fall. A stipend for a coordinator is being considered. Also, an auctioneer has been found.
2. Web migration.
Mari Perla reported that the migration of our website is in progress, as planned.

Closing

Pat Moore-Picket gave the evaluation.

Beth Banks gave a closing reflection.

Meeting adjourned at 8:35 pm.

Attachments

1. Board meeting minutes from February 8, 2016
2. Staff reports: Senior Minister, Intern/Campus Minister/ Lifespan Learning/Office
3. Operations co-chairs report
4. Financial report
5. Permission to allow donations to UUCD to be made by credit card
6. Request to sunset the Building Committee
7. Term of service review letter from Committee on Ministry
8. Hiring Committee report
9. Revised organization chart
10. Revised Leadership Groups by Functional Area
11. New Governance and Policy Consultant Charge
12. Proposed by-laws amendment for congregational approval at 2016 annual membership meeting
13. Proposal to inactivate the Legacy Gifts Committee
14. Meeting Evaluation Form:

Climate workshop
Apr 9-10 Fred Small consent

Meeting Evaluation

PROCESS -

Start time - 7:02 & announcement of ends

Close time: - 8:30

Efficient breaks? cards (around+around) 3min late

Positive energy/laughter? ✓✓✓

Focused and engaged discussion?(minimal cross-talk/confusion/distraction) amend agenda during consent

Conflict/dissent handled respectfully: y

Discussion dominated? Or did all participate so that all opinions were heard? y

Members observant and sensitive to issues of marginalized peoples/minority perspectives heard? reflection midwest dissent

Business left unsettled: org GA delegates

POLICY Governance -

Grade 1(lowest) --- 5(highest)

- 1. Outward vision (rather than inward preoccupation: out-minist³ in-budget exp.
- 2. Proactive (rather than reactive) ³ budget - delegates
- 3. Strategic Board leadership (rather than administrative/operational details) ² (budget)
- 4. Collective decisions in an open process (rather than individual decisions, closed)
- 5. Clarity of Board and Operational team roles 4 ²