

Board minutes 12/14/15

Start 7 :00 pm by Ann-Catrin

Lighting chalice

Personal reflection by Pat

Reading of Board covenant.

Lisa accepts agenda Ramon seconds, approved.

Congregational input - appreciated most recent service and discussion of Islam, well attended.

Announcements - leadership conference in San Jose. PCD newsletter has details for registration. It is good to have representation from the board, carpool- Ann-Catrin. Otherwise no guideline. Ramon adds we always learn something, and contacts can be made, learn from other experiences.

Consent agenda -

Letter to county on chromium in the water - distributed.

Minutes amended to correct spelling of new bookkeeper's name - Debra Whitehurst.

Amended to reflect Decision for on hiring second minister anticipated Jan meeting, not Dec. Barbara moves accepting consent agenda and amended minutes, Lisa seconds, approved as amended.

Discussion

Finances- rentals high, Oct finances boringly stable.

Capital reserve vs protected reserve funds policy - Pat moves approval of policy proposed by finance cute, Lisa second. approved.

Transition to new bookkeeper with additional accounting services of Andrew Neumann as needed. Savings of \$4700 this year which could cover accounting services as needed.

Pat Moves to authorize Karen to cosign with Ann-Catrin contract with Andre Neumann as accounting service as needed, with \$500 deposit. Barbara seconds, approved.

Organizational chart-

Ramon presents chart, who can amend it, how it was set up? Only the Board can amend. Some changes have happened (strategic planning and?) - needs to be adopted by the Board. When Hiring for a new position, Board also needs to establish position on the chart. Old Chart needs to be updated. No one is currently updating binders for board members, which Ann Halsted used to do. Ad hoc cttcs don't need approval. Email votes should only be called by board president. Updating chart not a secretarial function.

Committee on ministry report -

Ctte members present -Lucas Frerichs, Stefan Harvey, Susan Steinbeck, Karen Urbano-

Tending to the spiritual health of the congregation in 3 areas:

1- education - several opportunities this coming year - what CoM does, who is on CoM.

-advocating participation of all members

-Beth's sabbatical covered by committee - more informal connecting with committees.

Considering Theme-based ministry resource, "Soul Matters" - survey of other congregations that do this too; investigating possible participation, (pay to be in - 500-700/yr, less in later years) Themes variable, some resonate more than others; can vote on list of themes for coming year. Materials can be shared. Saves time for ministers and staff to have access to materials; TIE groups use it. Campus ministry could benefit. Facebook page. May work better for adults than children. CoM May decide by Jan-March.

May start reporting in the bulletin about activities.

No recent comprehensive review of the congregation.

2- providing support for the minister

3- managing conflict in the congregation, relatively quiet lately

-potential tensions with the current transition in RE

Social justice small group discussions - Stefan Harvey presents

Handout to go out to board members.

Idea for continued activity - from strategic planning ctte to coM- for continuing small group discussions.

Feb event proposed: a Sunday after church for 2 hrs with 3 goals:

1- deepening and strengthening community, get to know each other in deeper way

2- to enhance education of Social Justice priorities

3- increase involvement in Social Justice activities

By - 2/14 or 2/28 reserved whole campus for series of small group discussions,

Families with different age children, grouped by age - read a book together, you tube videos on racial justice, with facilitator.

Adults grouped based on our Social Justice priorities

- climate change

- food and hunger

- racial justice

Groups identify activity they would engage in.

Need participation from board and ctte on ministry

Need help on day of to facilitate and logistics on the day of, and help planning.

Approve? Yes. Especially in lieu of second service followed by lunch, with action, joy.

February good time? Yes. March better?

Participate day of? depends on individual schedules.

Process evaluation by Ramon - on time start, efficient break, engaged with minimal cross talk, no dominating of conversation, helping each other on process. Organizational chart issue not resolved. Lots of ideas on community building. Collective decisions made.

Closing - from Laura

adjourned 9pm

Minutes submitted by Pat (such as they are)