

Draft
MINUTES: June 8, 2015
BOARD OF TRUSTEES
Unitarian Universalist Church of Davis

Board members present:

Ramon Urbano, Chair; Ann Catrin-Van, Vice-chair; Joyce Takahashi; Hiram Jackson; Barbara Bower

Absent:

Lisa Baker, Mari Perla

Others present:

Rev. Beth Banks, Senior Minister; Marty West, Operations; Barbara Clutter, Dream Team; Stacie Frerichs, Finance Officer; Jack Whitsett, congregant; Donna Sachs, Secretary to the Board

Opening Activities

Ramon Urbano called the meeting to order at 7:15 pm.

Hiram Jackson lit the chalice and gave an opening reading.

Barbara Bower served as timekeeper and evaluator.

The agenda was approved with an addition by Beth Banks of the Minister's Report.

Announcements

June 24-28: General Assembly will be held in Portland, Or.

August 29-30: Board Retreat

Consent Agenda

The minutes of the May 11 meeting were approved with one correction. Moved by Joyce Takahashi and seconded by Barbara Bower.

Discussion and Action Items

1. Interim Director of Lifespan Learning. Marty West reported that Adrean Dills is being hired. She will begin work on August 1. Salary will be 52,000 dollars, which includes \$4,360 in lieu of retirement benefits and \$4,000 in lieu of health insurance.

2. Dream Team: A final report was given by Barbara Clutter, with special attention to Appendix G which lists the identified interest areas and people who have volunteered to be leaders and team members. Hiram Jackson moved that the report be accepted. Seconded by Joyce Takahashi, and passed. The report, as given to the Board and with the addition of Appendix E, will be sent out to the congregation.

3. Memorials Policy: Ann-Catrin Van reported on the work done by the Memorials Group which includes herself, Jill Pickett, Linda Magrum, Karen Klussendorf and Jerry Friis. Ann-Catrin reviewed the plans for the new memorial area. Plans and estimates will hopefully be ready for presentation to the Board in August

4. Audit/Review Proposal: Stacie Frerichs discussed issues relevant to audits and finance reviews. At issue is why or whether or not our church should consider one. Ann-Catrin Van had asked for one because she has heard “murmurings” from the congregation about how we handle finances. Ramon Urbano said that transparency is important. Marty West suggested that the Board could use training about the finances of the church. Hiram Jackson agreed that education would help, and others concurred. Stacie’s conclusion was that we need a user-friendly way to communicate. She will follow-up with this.

5. Minister’s Report: Beth highlighted the part of her report that refers to a UU anti-racism program. It is called “Beloved Conversations: Meditations on Race and Ethnicity”. She asks that the Board support this work and participate in it. She will proceed with the plans.

6. Board Farewells: The Board recognized Hiram Jackson and Joyce Takahashi who have now completed their terms.

7. Vote for new officers:

Ann-Catrin Van will be the next Chair of the Board of Trustees. Mari Perla will be the next Vice-Chair. Hiram Johnson made the motion, it was seconded and passed unanimously.

Closing activities

Barbara Bower gave the meeting evaluation.

Hiram Jackson offered a closing reading.

Ramon Urbano closed the meeting at 9 pm.

Additional Board business conducted by email prior to the meeting:

On June 1, 2015, Jim Coulter (as chair of the search committee) recommended that the church hire Adrean Dills. Ramon Urbano made the motion that we approve the recommendation by the Search Team to offer the position of Interim Director of Lifespan Learning to Adrean Dills. Joyce Takahashi seconded the motion. By June 2, all had voted and the motion was passed unanimously though with concerns expressed by two people. The concerns were discussed via email and at the meeting.

Attachments

Adrean Dills cover letter

Adrean Dills Resume

Dream Team Report

Operations Report

Minister’s Report: Beth Banks

Minister’s Report: Cody Sanders

Lifespan Learning Director’s Report

Minutes of May 11, 2015

respectfully submitted by Donna Sachs, Secretary to the Board