

Draft: December 11, 2014
MINUTES: December 8, 2014
Unitarian Universalist Church of Davis Board of Trustees

Board members present: Ramon Urbano, Chair; Ann-Catrin Van, Vice-Chair; Lisa Baker; Barbara Bower; Hiram Jackson; Mari Perla; Joyce Takahashi
Others present: Rev. Beth Banks, Senior Minister; Stacie Frerichs, Finance Officer; Steve Reynolds, Committee on Ministry; Karen Urbano, COM; Sarah Keith, COM; Jack Whitsett, congregant; Donna Sachs, Secretary to the Board.

Opening Activities

Ramon Urbano called the meeting to order at 7 pm.
Karen Urbano offered a reading.
Joyce Takahashi read the Board Covenant.
Ann-Catrin Van served as time-keeper and evaluator.

Announcements

1. On Dec. 17, there will be a potluck dinner put on by the Adult Education Committee.
2. On February 9, Jim Key, Moderator of the UUA will be here at our church. Plans are being made for his visit. Activities with him may supplant the usual Board Meeting for that date.
3. On December 28, will be Rev. Banks' Sabbatical send-off.
4. Board Members have signed up to visit the RE programs at the Bridgehouse, with Joyce and Ramon visiting on Dec. 14.

Consent Agenda

1. Motion to approve the agenda and the Minutes of the November 10 meeting was made by Mari Perla; seconded by Joyce Takahashi. Motion passed.
2. Motion to accept the Revised Special Collections Policy was made by Joyce Takahashi, seconded by Ann-Catrin Van. Motion passed.

PRESENTATION FROM THE COMMITTEE ON MINISTRY

Traditionally, members of the Committee on Ministry visit a Board meeting once a year. Three COM members were present: Steve Reynolds, Karen Urbano, and Sarah Keith. They reviewed the charge to the Committee and discussed their typical activities. An appreciative discussion ensued.

Discussion and Action Items

1. Review of goals for the 2014-15 year:
 - Strategic Planning: Feedback from Barbara Clutter to Ramon is that the effort is proceeding well, the first round of small groups is underway, and the involvement of Board members is appreciated.
 - Stewardship: The letter for the congregation from the Stewardship team was noted with approval. This will be mailed next month. Also, the involvement of Board Members on the Stewardship team was noted.
 - Knowing the Staff: Discussion focused on what this goal really meant, and that the emphasis should be on showing appreciation.
 - Leadership Development: Discussion helped to clarify this goal as having two threads; one to

support current leadership in the church and, secondly, to encourage more people to become leaders both locally and in the wider UUA organization. Mari Perla suggested that the Board “table” this issue for now as it could use more attention. The Board will revisit the topic at a future meeting.

2. (Approval for Sarah Caine to perform weddings was tabled until Sarah is able to be in attendance at the Board Meeting.)

3. Lisa Baker moved that the Church appropriate \$1800, for Professional Expenses for Rev. Cody Saunders for this current fiscal year. Motion seconded by Mari Perla, and passed.

4. The Board moved to accept the recommendation of the Auction Committee that the auction be scheduled every other year, and that we continue to hire the same auctioneer. The motion was proposed by Hiram Jackson, seconded by Lisa Baker, and passed.

5. A request from the UUA to poll the congregation on the Statement of Conscience regarding Reproductive Justice. There were several ideas about how to proceed with this. The Board decided that the issue needed more consideration. Mari Perla and Barbara Bower volunteered to determine a process and to let the Board know via email by December 15.

6. Finance Report: Stacie Frerichs reviewed her report. She spoke about the surplus and about her recommendation that the church establish an Operating Reserve Fund. (We already have a Capital Reserve Fund).

The Board moved that 1) An operating cash reserve at 3% of the operating budget be established as an equity fund; and 2) That the surplus (\$16,865) from the 2013-14 fiscal year be allocated in the following manner: a. \$9,702 to go toward the budget deficit in the 2014-15 year budget, and b) \$1800 toward Rev. Cody Sanders professional expenses, (with the remainder to be yet determined). Barbara Bower proposed the motion, Hiram Jackson seconded, and the motion passed.

Closing Activities

Ann-Catrin Van gave the evaluation.

Beth Banks gave a closing reading

Ramon Urbano closed the meeting at 9:20 pm

respectfully submitted: Donna Sachs, Secretary to the Board

UUCD BOARD MEETING ASSIGNMENTS MARCH TO JUNE 2015

Month:	Reflection:	Covenant Reading:	Time Keeper/Evaluator:
March-	Ann-Catrin	Ramon	Joyce
April-	Hiram	Ann-Catrin	Barbara
May-	Lisa	Joyce	Hiram
June-	Joyce	Hiram	Lisa