

MINUTES: December 9, 2013

Unitarian Universalist Church of Davis Board of Trustees

Board Members present: Marty West, Chair; Lisa Baker; Hiram Jackson; Joyce Takahashi; Ramon Urbano; Ann-Catrin Van. **Members absent:** George Hubert. **Others present:** Beth Banks, Senior Minister; Karen Naliboff, Chair of Committee on Ministry, Sarah Keith, Karen Urbano, Lorraine Visher, Committee on Ministry; Caitlin Cotter, Intern/Campus Minister; Ann Halsted, Operations Co-Chair; Stacie Frerichs, Financial Officer; Jack Whitsett; Liz Leahy, Board Secretary.

Opening Activities

Chair Marty West called the meeting to order at 7:05 pm. Karen Naliboff lit the chalice. Caitlin Cotter gave the opening words. Hiram Jackson read the Board Covenant. Approval of the Agenda was by Board consensus. There was no congregational input.

Announcements

Jan. 24-25, there is a PCD Workshop, "Who Are Our neighbors?" at the Mt. Diablo UU Church. April 25-27, there is a PCD District Assembly, in Sacramento at the Red Lion Hotel. Marty West made a special announcement that Rich and Clair Bradley donated a gift of \$10,000 to UUCD to pay down the principal on UUCD's building loan. A thank-you card will be sent.

Consent Agenda

Approval of minutes for the November 11, 2013 Board Meeting.

Moved approval of Consent Agenda: Ann-Catrin Van. Seconded: Ramon Urbano. Passed unanimously.

Presentation by the Committee on Ministry

The Board and Committee on Ministry members joined in an opening exercise, discussing the January theme of "courage." In two-by-twos, they discussed the

question: In what type of situation have you had to show courage? What did you learn about yourself in the process?

Karen Naliboff, chair of the Committee on Ministry, reported that the Committee's major focus has been on the pastoral care needs of the congregation. The Neighborhood Networks, with one or two exceptions, have not been functioning effectively and will not be continued. Alternative ways to address pastoral care needs will be developed, including expanding the one-to-one network. A new half-time minister to supervise a pastoral associates program would add significant capacity to meet pastoral care needs. The Board then discussed with the Committee on Ministry the possibilities of hiring cleaning services to support the Celebration of Life team in handling the many memorial services now being held at the church. This possibility is being pursued by the Operations Co-chairs.

Discussion and Action Items

1. The Board was pleased to approve Linda Magrum as new Operations Co-Chair for a two year term, sharing duties with Ann Halsted.
2. Stacie Frerichs, Financial Officer, reported that UUCD had a strong positive budget balance as of October 31, 2013, four months into the fiscal year. Stacie handed out a simplified budget report, summarizing actual income and expenses in comparison to budgeted totals as of October 31.

Closing Activities

1. The next Board meeting will be January 13, 2014. The agenda will include adopting a new retirement plan for paid and part-time church staff. Ramon Ubano asked for an update on the Generosity campaign.
2. Caitlin Cotter gave the meeting evaluation and closing reading.
3. The meeting adjourned 8:34 pm.

Submitted by Liz Leahy, Board Secretary