

MINUTES: November 11, 2013

Unitarian Universalist Church of Davis Board of Trustees

Board Members present: Marty West, Chair; George Hubert; Joyce Takahashi; Ann-Catrin Van; Hiram Jackson. **Members Absent:** Lisa Baker; Ramon Urbano. **Others present:** Beth Banks, Senior Minister; Cath Bleyer and Ann Halsted, Operations Co-Chairs; Scott Ragsdale, Generosity Committee Co-Chair; Jack Whitsett; Liz Leahy, Board Secretary.

Opening Activities

Chair Marty West called the meeting to order at 7:05 pm. Joyce Takahashi lit the chalice and shared a personal reflection. Ann-Catrin Van read the Board Covenant. Approval of the Agenda was by Board consensus. There was no congregational input.

Announcements

Rev. Beth Banks invited Board members to attend the November 17, new member pre-service ceremony at 10:45 am in her office. Marty West announced that it was Cath Bleyer's last Board meeting and presented her with a gift and going away card. She will be missed.

Consent Agenda

1. Approval of Minutes for the October 14, 2013 Board Meeting
2. Approval of Joyce Takahashi as second Board member on the Nominating Committee
3. Approval of Al Harrison as chair of the Human Resources Team

Moved approval of Consent Agenda: Hiram Jackson. Seconded: Ann-Catrin-Van. Passed unanimously.

Discussion and Action Items

1. Scott Ragsdale, Generosity Committee Co-Chair, reviewed the timeline for 2013-14 Generosity Campaign: "Celebrate! A Church Beyond Belief:"
January--two mailings to the congregation, first with a letter from the Board chair, second with a letter from Beth Banks.
February 1--Leadership Supper, 5:30-7:30, simple meal with speaker Joshua Searle-White, PC District Executive.
February 2--Sunday pledge kick-off with special speaker Joshua Searle-White.
February 15--"Give Yourself Away Day"
February 16--Celebration Sunday, to turn in completed pledges.

Beth Banks is working with a committee to plan several activities for congregational participation on "Give Yourself Away Day."

2. Marty West proposed a Board budget goal of an 8% increase in pledges for the 2013-14 Generosity Campaign. This would allow the congregation to hire a permanent half-time Assistant Minister to increase the congregation's pastoral care ministry (a \$25,000 cost), as well as covering the planned increase in mortgage payments (\$10,000). This projected increase of \$35,000 is approximately 8% of current pledges. The Generosity Committee, however, has proposed a 10% goal for increased pledges. After discussion, the Board unanimously passed a motion to adopt a 10% goal for increased pledges. Moved: George Hubert, seconded by Hiram Jackson. The Board then adopted a second motion: A key goal for the Board for the 2014-15 budget is to add a permanent half-time Assistant Minister. Moved: Marty West. Seconded: Ann-Catrin Van. Passed unanimously.
3. Marty West was pleased to announce that five people have agreed to serve on the new strategic planning committee: Barbara Clutter, Chair, George Hubert, Steve Burns, Julie Saylor, and Tamara Range. Joyce Takahashi moved their approval. Seconded: Ann-Catrin Van. Passed unanimously. The committee will begin its work as soon as possible.
4. Marty West gave an update on discussions with the Industrial Areas Foundation (IAF) on congregational based community organizing. On Nov. 3, Marty West and Hiram Jackson from the Board, Karen Naliboff and Karen Urbano from Committee on Ministry, Jennifer Higley-Chapman, Caitlin Cotter, and Beth Banks met with Sr. Judy Donovan, Supervising Organizer of IAF in Northern California. At the end of the meeting, all agreed we would continue to work with IAF on an informal basis, to allow the congregation to become more familiar with IAF's work. We hope to meet with other members of IAF's staff and to invite Judy Donovan and others to participate in a Sunday service or other informational meetings. In the meantime, Beth Banks and Marty West will be attending IAF's week-long training in Berkeley the week of January 19-24, "Organizing for Congregational Renewal." Others are invited to attend.

Closing Activities

1. The next Board meeting will be December 9. This will be a joint meeting with the Committee on Ministry.
2. Joyce Takahashi gave the meeting evaluation.
3. Beth Banks gave the closing reading.
4. The meeting adjourned at 8:52 pm.

Submitted by Liz Leahy

