

MINUTES: June 10, 2013

Unitarian Universalist Church of Davis Board of Trustees

Board Members present: Suzanne Kimmel, Chair (retiring); Marty West, Vice Chair; Ann Halstead (retiring); George Hubert; Hiram Jackson; Joyce Takahashi; Karen Urbano (retiring); Ramon Urbano (new); Ann-Catrin Van (new). **Board Members Absent:** Lisa Baker (new). **Others present:** Beth Banks, Senior Minister; Annie Gonzalez, Intern & Campus Minister; Jack Whitsett, Program Council Chair; Cath Bleyer, Operations Co-Chair; Liz Leahy, Board Secretary.

Opening Activities

Chair Suzanne Kimmel called the meeting to order at 7:02. Hiram Jackson lit the chalice and Rev. Beth Banks shared a personal reflection. Board members read their individual Covenants they wrote a year ago. The Meeting Agenda was approved. Motion: Hiram Jackson. Seconded: Karen Urbano. Passed unanimously. There was no congregational input.

Consent Agenda

Ann Halsted asked that the Personnel Policies Handbook be removed from the Consent Agenda.

Approval of Minutes and Highlights for May 13, 2013 Board Meeting
Approval of Minutes for Membership Meeting May 19, 2013
Approval Legacy Gifts Committee Charge
Approval of Steve Burns as Legacy Gifts Committee Chair

Moved approval of Consent Agenda: Marty West. Seconded: Suzanne Kimmel. Passed unanimously.

Ann then asked for approval of the Handbook with a description of Paid Family Leave added to the "State Disability Leave" paragraph. Motion: Marty West. Seconded: Hiram Jackson. Passed unanimously.

Discussion and Action Items

1. The Board considered the proposed new policy prohibiting loitering or unauthorized camping on the church campus. The policy also describes referrals to sources of local assistance and enforcement. Motion to adopt: Karen Urbano. Seconded: Joyce Takahashi. Passed unanimously.
2. The Board then discussed the proposed new Memorials policy, which includes suggestions for memorial gifts and provides that interment of cremated remains is no longer permitted on church grounds. The sprinkling of a small handful of cremated remains is allowed. Motion to adopt: Marty West. Seconded: Karen Urbano. Passed unanimously.
3. Cath Bleyer summarized the status of the Memorial Walls, noting the vision and leadership of Gail Sosnik in creating the walls. She described a series of options the Board will need to consider in determining the future of the walls. Marty West suggested that a task force be formed to look into the situation. Suzanne Kimmel and Cath Bleyer will set up a task force to recommend next steps.
4. The Board reviewed a revision of the 1995 Ordination Policy, which outlines the process to be followed when a candidate seeks ordination by this Church to UU ministry. Motion to approve: Joyce Takahashi. Seconded: Hiram Jackson. Passed unanimously.
5. Annie Gonzalez submitted her Letter of Intent for Ordination. The Board voted to set a date for a congregational membership meeting to vote for Annie's request for ordination by this church. Moved: Hiram Jackson. Seconded: George Hubert. Passed unanimously. All church members will be notified of the meeting date at least two weeks in advance of the membership meeting.

6. Cath Bleyer presented the Operations Co-Chair request for increases in selected facilities rental rates effective July 1, 2013. Due to the generous outfitting of our kitchen, carpeting, and video screens, Operations asked the Board to increase the Social Hall hourly rate from \$100 to \$125, the kitchen hourly rate \$50 to \$75, and the main building hourly rate from \$200 to \$250 with a daily maximum of \$800. Motion to increase these rates: Marty West. Seconded: Ann Halstead. Passed unanimously.
7. Suzanne Kimmel nominated Marty West as Board Chair. Seconded: Ann Halsted. Passed Unanimously. Marty West nominated Ramon Urbano as Vice Chair. Seconded: Suzanne Kimmel. Passed unanimously.

New Board Member Orientation

New Board Members: Lisa Baker, Ramon Urbano, and Ann-Catrin Van received Board Binders and an orientation by Marty West.

Transition of Board Members

Retiring Board Members: Anne Halsted, Suzanne Kimmel, and Karen Urbano received words of gratitude from continuing Board Members for their dedicated service for the past three years.

Closing Activities

1. Board Retreat August 9, 10, 11 and next Board meeting August 12.
2. Karen Urbano gave the meeting evaluation.
3. Rev. Beth Banks gave the closing reading.
4. The meeting adjourned 9:15.

Submitted by Liz Leahy