

**Unitarian Universalist Church of Davis
Minutes of Board of Trustees Meeting
December 12, 2011**

Members Present: Jill Pickett, Chair; Suzanne Kimmel, Vice-Chair; Kathy Tucker, George Hubert, Karen Urbano, Sharon Hale, Ann Halsted, Marty West. **Member Absent:** Tom Zolot. **Others Present:** Beth Banks, Senior Minister; Jack Whitsett, Program Council; Stacie Frerichs, Financial Officer; Kate Raymond, Director of Lifespan Learning; Robin Datel, Karen Klussendorf, Karen Naliboff, Lorraine Visser, Carlena Wike, Committee on Ministry (CoM); Joyce Takahashi, Secretary to the Board.

A. Opening Activities

1. Chair Jill Pickett called the meeting to order at 7:05 p.m..
2. Kathy Tucker lit the chalice and read a personal reflection.
3. Suzanne Kimmel read Member to Member from the Covenant of Right Relations.
4. New Business was itemized on a flip chart.
5. There was no Congregational input.

B. Consent Agenda

1. The minutes and highlights of the November 14, 2011 Board meeting and the minutes of the December 4, 2011 Membership Meeting were approved.

Moved: Marty West. Seconded: Ann Halsted. Passed unanimously

C. Governance and Monitoring

1. Financial Update: Stacie Frerichs reviewed the October and year-to-date financial reports and the November Finance Team minutes. In addition, she presented three 2012-13 budget scenarios. The board approved a goal of \$446,702 in pledges (a 7.35% increase over 2011-12), an increase to cover the new \$10,000 loan service expense and salary increases to the mid-range UUA index.

Moved: Marty West. Seconded: Ann Halsted. Passed unanimously.

Suzanne will write the Board's statement in the Generosity Committee's brochure and circulate it to the Board. The Board will also help make follow-up telephone appeals in March.

Stacie also pointed out that if we rent out the kitchen as a commercial kitchen, we will incur extra expenses to comply with county regulations. She suggested that we might want to consult with the Food Coop about their experiences.

2. Program Council (PC): Jack Whitsett said that the minutes of the November 28 PC meeting, taken by Kathy Tucker, will be ready by January. The next PC meeting will be held on January 23.

D. Discussion and Action Items

1. Suzanne Kimmel asked for Board approval for her nomination of Marty West as the second Board member on the Nominating Committee.

Moved: George Hubert. Seconded: Ann Halsted. Passed unanimously

The Nominating Committee is searching for two new Board members.

2. Gathered Here: Beth Banks provided additional information about our church's participation in Gathered Here, an initiative the Unitarian Universalist Association describes as "an invitation to all Unitarian Universalists to discover our common aspirations and unleash the power of our faith." Our participation in Gathered Here, which coincides with the completion of our new building, will help us to shape a vision UUCD as we join with other UU congregations to shape the vision for the future of our denomination. (Details: <http://www.uua.org/uuagovernance/vision/index.shtml>)

UUCD will hold a day-long Gathered Here summit on Saturday, March 24, to share our UU stories and aspirations. Using one-on-one "appreciative interviews," we will focus on how to advance our faith by building on what is working well (rather than by fixing what's not). Members of the Board and CoM carried out brief interviews on a single question to give them an idea of how these interviews would work, in preparation to serving as a test group prior to the summit.

Break: 8:25-8:35 p.m.

E. Executive Session

F. New Business

1. Board security for the holidays: December 24, early service-Kathy and Jill; December 24, later service-Marty and Ann; December 25-Sharon and Karen Klussendorf; December 27-Marty will deposit the collections; January 1-Kathy and Sharon

2. The Annual Membership Meeting will be held at 12:30 p.m. on May 20, 2012.

3. Agenda items for January will include the remainder of the New Business items:

- a. Building Rental Policy
- b. Possibility of solar power
- c. Minor amendment to the Organizational Chart
- d. Policy on leadership charges

G. Closing Activities

1. Suzanne has sent the calendar.

2. Karen Urbano requests that her email be directed to her earthlink.net

3. Closing Reading: Beth Banks read a selection.

4. The meeting adjourned at 9:15 p.m.

Respectfully submitted, Joyce Takahashi

12/19/11